

## Your Comprehensive Training Solution

Harness the power of an innovative Learning Management System (LMS) that delivers high-quality, on-demand courses—anytime, anywhere. Each course features clear, professionally produced content paired with interactive quizzes to reinforce learning.

With mobile-friendly access and many courses available in both English and Spanish, your team can learn in the way that works best for them. Ensuring a quality, engaging training experience every time

### BENEFITS

**Quick Setup** – Enroll employees in minutes with an intuitive platform

**Extensive Course Library** – Access 150+ courses, including critical topics like sexual harassment prevention and workplace safety.

**Targeted Learning** – Assign specific courses to employees, managers, or custom groups you create.

**Simple Tracking** – Monitor progress and completions through an easy-to-use dashboard.

**Completion Certificates** – Automatically issue certificates to learners upon finishing each course.

## Learning Management System (LMS) Course List

### Chemical & Environment Safety

- Stormwater Pollution Awareness for Employees

### Construction Safety

- Caught-Between Hazards: One of Construction's Fatal Four (*English & Spanish*)\*
- Cold Stress Prevention for Construction Employees\*
- Crane Signal Person Basic Training for Construction Employees
- Crystalline Silica Safety for Construction Employees (*English & Spanish*)
- Fall Hazards: One of Construction's Fatal Four (*English & Spanish*)\*
- Hand And Power Tool Safety in Construction Environments (*English & Spanish*)
- Industrial Crane Safety
- Personal Fall Arrest Systems Training for Construction Employees (*English & Spanish*)\*
- Safety Orientation for Construction Employees\*

### Coronavirus Prevention & Response

- COVID-19: Staying Safe at Work for Employees\*
- COVID-19: Staying Safe at Work for Managers\*

## Cybersecurity

- AI in the Workplace: Acceptable Use of Generative AI Tools\*
- Cybersecurity Awareness (*English & Spanish*)\*
- Data Privacy & Information Security\*
- End User Cyber Security Fundamentals Series – Browsing
- End User Cyber Security Fundamentals Series – Mobile Devices
- Protecting Intellectual Property\*

## Diversity & Ethics

- Avoiding Conflicts of Interest\*
- Common Sense & Critical Thinking: Tolerance, Diversity & Stereotypes
- Creating Inclusive Workplaces\*
- Discrimination & Workplace Sensitivity
- Diversity & Inclusion Training for Employees\*
- Workplace Code of Conduct (*English & Spanish*)\*
- Workplace Code of Conduct FAR\*

## Drugs & Alcohol

- Drugs and Alcohol in the Workplace (*English & Spanish*)\*

## Employee Success

- Common Sense & Critical Thinking: Mental & Physical Health
- Communicating Effectively
- Customer Service: Difficult Customers
- Customer Service: How to Excel
- Customer Service: Skills Required
- Mastery of Self-Awareness
- Remote Employees: Safety, Health & Security\*
- Sleep Management Techniques for Employees\*
- Social Media Behavior\*
- Stress Management Techniques for Employees

## Ergonomics

- Adjusting Workstations & Postures
- Back Injury Prevention Tips for Employees (*English & Spanish*)\*
- Ergonomics Basics for Employees\*
- Industrial Ergonomics for Employees
- Lifting Safety for Employees\*
- Material Handling Safety for Employees (*English & Spanish*)

## Fiduciary Basics

- Economic Sanctions (*English & Spanish*)\*
- Fiduciary Basics - Defined Benefit Pension Plans

- Fiduciary Basics - Health Plans
- Fiduciary Basics - Retirement Plans

## Fire Safety

- Fire Extinguisher Tips for Employees\*
- Fire Prevention & Response Tips for Employees
- Fire Prevention Tips for Hot-Work Employees
- Fire Safety for Industrial Employees\*
- Fire Safety for Office Employees

## General Workplace Safety

- Accident Investigation Techniques for Everyone (*English & Spanish*)
- Compressed Air Safety for Employees\*
- Compressed Gas Cylinder Safety for Employees
- Electric Shock Prevention Tips for Employees
- Electrical Safety for Non-Electrician Employees\*
- Electrical Safety Related Work Practices and the 2021 NFPA 70E for Electrical Workers\*
- Emergency Response (*English & Spanish*)\*
- First Aid Response for Employees
- Good Housekeeping Tips for Employees (*English & Spanish*)\*

- Heat-Related Illness Prevention for Employees (*English & Spanish*)\*
- Ladder Safety for Employees\*
- Office Injury Prevention for Employees
- Safety Essentials for New Employees (*English & Spanish*)\*
- Safety Responsibility for Employees\*
- Slip, Trip & Fall Prevention for Employees (*English & Spanish*)\*
- Top 10 Causes of Workplace Injuries
- Utility Knife Safety for Employees\*
- Walking & Working Surface Safety for Employees\*
- Winter Walking Safety for Employees\*
- Working Safely with Hand & Power Tools (*English & Spanish*)\*

## Hazard Communication & GHS

- Hazard Communication & GHS Training for Employees\*

## Health Care Safety

- Back Safety for Health Care Employees

## Hiring & Termination

- Interview Compliance & Fair Hiring\*

## Labor & Privacy Compliance

- Family, Medical, and Other Protected Leave\*
- HIPAA Compliance for Managers and Employees\*
- Wage & Hour Training - Fair Labor Standards Act\*

## Manager Success

- Avoiding Retaliation (*English & Spanish*)\*
- Conflict Resolution
- Disability, Pregnancy and Religious Accommodations\*
- Discipline in the Workplace
- First-Time Manager Tips
- Responding to Complaints\*
- Whistleblowing\*

## OSHA Compliance

- Bloodborne Pathogen Awareness for Employees (*English & Spanish*)\*
- Confined Space Entry Tips for Employees
- How to Avoid OSHA's Top 10 Violations
- Lockout/Tagout Steps for Employees (*English & Spanish*)\*
- Machine Guarding & Operation Safety for Employees\*

## Personal Protective Equipment (PPE)

- Eye Injury Prevention Tips for Employees\*
- Hearing Loss Prevention Tips for Employees

- Personal Protective Equipment (PPE) Overview for Employees\*
- Respiratory Protection Tips for Employees (*English & Spanish*)
- Respiratory Protection Training for Employees\*

### Powered Industrial Trucks & Aerial Lifts

- Ensuring Safety Around Forklifts\*
- Forklift Operation Tips for Employees
- Forklift Operator Certification Series #1: Classification, Refueling & Recharging\*
- Forklift Operator Certification Series #2: Stability\*
- Forklift Operator Certification Series #3: Loading & Operation\*
- Forklift Operator Certification Series #4: Operator Training & Pre-Operational Inspection\*
- Mobile Elevating Work Platforms\*
- Safe Use and Operation of Order Selectors\*
- Supported Scaffolding Safety in General Industry and Construction Environments (*English & Spanish*)

### Transportation Safety

- Defensive Driving Tips for Transportation Employees (*English & Spanish*)
- Distracted Driving Prevention for Transportation Employees\*

- DOT Training: HAZMAT Security Awareness
- Safe Driving Tips for Transportation Employees\*
- Texting & Driving Prevention for Transportation Employees
- Winter Driving Tips for Transportation Employees\*

### Workplace Harassment & Violence: California

- Active Shooter Attack Survival Training for Employees (*English & Spanish*)
- Active Shooter Response (*English & Spanish*)\*
- Anti-Bullying Training (*English & Spanish*)\*
- Bystander Intervention Training (*English & Spanish* \*)
- De-Escalation for Industrial and Manufacturing (*English & Spanish*)\*
- De-Escalation for Office (*English & Spanish*)\*
- Preventing Workplace Harassment Training for California Employees (*English & Spanish*)\*
- Preventing Workplace Harassment Training for California Managers (*English & Spanish*)\*
- Preventing Workplace Violence for California Employees (*English & Spanish*)\*

- Preventing Workplace Violence for California Employees – Healthcare (*English & Spanish*)\*
- Recognizing and Preventing Human Trafficking (*English & Spanish*)\*
- Recognizing and Preventing Human Trafficking Hotels (*English & Spanish*)\*
- Title IX: Faculty and Staff (*English & Spanish*)\*
- Whistleblowing\*

### Workplace Harassment & Violence: Connecticut

- Active Shooter Attack Survival Training for Employees (*English & Spanish*)
- Active Shooter Response (*English & Spanish*)\*
- Anti-Bullying Training (*English & Spanish*)\*
- Bystander Intervention Training (*English & Spanish* \*)
- De-Escalation for Industrial and Manufacturing (*English & Spanish*)\*
- De-Escalation for Office (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Connecticut Employees (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Connecticut Managers (*English & Spanish*)\*

- Preventing Workplace Violence for Employees (*English & Spanish*)\*
- Preventing Workplace Violence for Managers\*
- Recognizing and Preventing Human Trafficking (*English & Spanish*)\*
- Recognizing and Preventing Human Trafficking Hotels (*English & Spanish*)\*
- Title IX: Faculty and Staff (*English & Spanish*)\*
- Whistleblowing\*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail\*

### Workplace Harassment & Violence: Delaware

- Active Shooter Attack Survival Training for Employees (*English & Spanish*)
- Active Shooter Response (*English & Spanish*)\*
- Anti-Bullying Training (*English & Spanish*)\*
- Bystander Intervention Training (*English & Spanish* \*)
- De-Escalation for Industrial and Manufacturing (*English & Spanish*)\*
- De-Escalation for Office (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Delaware Employees (*English & Spanish*)\*

\* Denotes that course has closed captioning or built-in transcript available.

- Preventing Workplace Harassment Training for Delaware Managers (*English & Spanish*)\*
- Preventing Workplace Violence for Employees (*English & Spanish*)\*
- Preventing Workplace Violence for Managers\*
- Recognizing and Preventing Human Trafficking (*English & Spanish*)\*
- Recognizing and Preventing Human Trafficking Hotels (*English & Spanish*)\*
- Title IX: Faculty and Staff (*English & Spanish*)\*
- Whistleblowing\*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail\*

#### **Workplace Harassment & Violence: Illinois**

- Active Shooter Attack Survival Training for Employees (*English & Spanish*)
- Active Shooter Response (*English & Spanish*)\*
- Anti-Bullying Training (*English & Spanish*)\*
- Bystander Intervention Training (*English & Spanish*)\*
- Bystander Intervention Training for Chicago (*English & Spanish*)\*
- Bystander Intervention Training for Chicago – CPE/CLE (*English & Spanish*)\*

- De-Escalation for Industrial and Manufacturing (*English & Spanish*)\*
- De-Escalation for Office (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Chicago Employees (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Chicago Managers (*English & Spanish*)\*
- Preventing Workplace Harassment for Illinois Continuing Education Credit - Employees\*
- Preventing Workplace Harassment for Illinois Continuing Education Credit - Managers\*
- Preventing Workplace Harassment Training for Illinois General Industry Employees (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Illinois General Industry Managers (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Illinois Hospitality Employees (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Illinois Hospitality Managers (*English & Spanish*)\*
- Preventing Workplace Harassment Training for

- Illinois Restaurant & Bar Employees (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Illinois Restaurant & Bar Managers (*English & Spanish*)\*
- Preventing Workplace Violence for Employees (*English & Spanish*)\*
- Preventing Workplace Violence for Managers\*
- Recognizing and Preventing Human Trafficking (*English & Spanish*)\*
- Recognizing and Preventing Human Trafficking Hotels (*English & Spanish*)\*
- Title IX: Faculty and Staff (*English & Spanish*)\*
- Whistleblowing\*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail\*

#### **Workplace Harassment & Violence: International**

- Active Shooter Attack Survival Training for Employees (*English & Spanish*)
- Active Shooter Response (*English & Spanish*)\*
- Anti-Bullying Training (*English & Spanish*)\*
- Bystander Intervention Training (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Canadian Employees (*English & French*)\*

- Preventing Workplace Harassment Training for Canadian Managers\*
- Preventing Workplace Harassment Training for International Employees (*English & Spanish*)\*
- Preventing Workplace Harassment Training for International Managers (*English & Spanish*)\*
- Preventing Workplace Violence for Employees (*English & Spanish*)\*
- Preventing Workplace Violence for Managers\*
- Whistleblowing\*

#### **Workplace Harassment & Violence: Maine**

- Active Shooter Attack Survival Training for Employees (*English & Spanish*)
- Active Shooter Response (*English & Spanish*)\*
- Anti-Bullying Training (*English & Spanish*)\*
- Bystander Intervention Training (*English & Spanish*)\*
- De-Escalation for Industrial and Manufacturing (*English & Spanish*)\*
- De-Escalation for Office (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Maine Employees (*English & Spanish*)\*
- Preventing Workplace Harassment Training for

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- Maine Managers (*English & Spanish*)\*
- Preventing Workplace Violence for Employees (*English & Spanish*)\*
- Preventing Workplace Violence for Managers\*
- Recognizing and Preventing Human Trafficking (*English & Spanish*)\*
- Recognizing and Preventing Human Trafficking Hotels (*English & Spanish*)\*
- Title IX: Faculty and Staff (*English & Spanish*)\*
- Whistleblowing\*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail\*

**Workplace Harassment & Violence: New York**

- Active Shooter Attack Survival Training for Employees (*English & Spanish*)
- Active Shooter Response (*English & Spanish*)\*
- Anti-Bullying Training (*English & Spanish*)\*
- Bystander Intervention Training (*English & Spanish* \*)
- De-Escalation for Industrial and Manufacturing (*English & Spanish*)\*
- De-Escalation for Office (*English & Spanish*)\*
- Preventing Workplace Harassment Training for New York Employees (*English & Spanish*)\*

- Preventing Workplace Harassment Training for New York Managers (*English & Spanish*)\*
- Preventing Workplace Violence for Employees (*English & Spanish*)\*
- Preventing Workplace Violence for Managers\*
- Recognizing and Preventing Human Trafficking (*English & Spanish*)\*
- Recognizing and Preventing Human Trafficking Hotels (*English & Spanish*)\*
- Title IX: Faculty and Staff (*English & Spanish*)\*
- Whistleblowing\*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail\*

**Workplace Harassment & Violence: Other States**

- Active Shooter Attack Survival Training for Employees (*English & Spanish*)
- Active Shooter Response (*English & Spanish*)\*
- Anti-Bullying Training (*English & Spanish*)\*
- Bystander Intervention Training (*English & Spanish* \*)
- De-Escalation for Industrial and Manufacturing (*English & Spanish*)\*
- De-Escalation for Office (*English & Spanish*)\*

- Preventing Workplace Harassment Training for Employees (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Managers (*English & Spanish*)\*
- Preventing Workplace Harassment Training for CA Employees – Healthcare (applies to LA, MN, and TX) (*English & Spanish*)\*
- Preventing Workplace Violence for Employees (*English & Spanish*)\*
- Preventing Workplace Violence for Managers\*
- Recognizing and Preventing Human Trafficking (*English & Spanish*)\*
- Recognizing and Preventing Human Trafficking Hotels (*English & Spanish*)\*
- Title IX: Faculty and Staff (*English & Spanish*)\*
- Whistleblowing\*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail\*

**Workplace Harassment & Violence: Washington**

- Active Shooter Attack Survival Training for Employees (*English & Spanish*)
- Active Shooter Response (*English & Spanish*)\*
- Anti-Bullying Training (*English & Spanish*)\*

- Bystander Intervention Training (*English & Spanish* \*)
- De-Escalation for Industrial and Manufacturing (*English & Spanish*)\*
- De-Escalation for Office (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Washington (WA) Employees (*English & Spanish*)\*
- Preventing Workplace Harassment Training for Washington (WA) Managers (*English & Spanish*)\*
- Preventing Workplace Violence for Employees (*English & Spanish*)\*
- Preventing Workplace Violence for Managers\*
- Recognizing and Preventing Human Trafficking (*English & Spanish*)\*
- Recognizing and Preventing Human Trafficking Hotels (*English & Spanish*)\*
- Title IX: Faculty and Staff (*English & Spanish*)\*
- Whistleblowing\*
- Workplace Violence Prevention and Active Shooter Preparedness for Retail\*

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